

RETREAT - WATEC Early-Career Researchers

4 – 6 October 2021

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PROGRAMME

Monday October 4	AN ACADEMIC RESEARCH CAREER
09:30	Registration – light breakfast, coffee and tea
10:00	Welcome and introduction by Head of Centre Peter Henriksen
10:15	WORKSHOP Part 1 - Good Grantmanship by Rikke Märcher Rochat, Research Supporter – AU Research Support Office
12:15	Lunch
13:00	WORKSHOP Part 2 - Good Grantmanship by Rikke Märcher Rochat, Research Supporter – AU Research Support Office
14:00	My best tips and tricks for writing a research application – experiences from a Sapere Aude Grant-holder 2019 by Klaus Koren, Assistant Professor, Department of Biology
14:30	Coffee break
14:45	How to work with industry as a young researcher by Assistant Professor, Klaus Koren, Department of Biology
15:15	Working as a researcher, 10 things I like and don't like by Joachim Audet, Researcher, Department of Bioscience
15:45	Break and lining up for madness sessions
16:15	Project presentations – 90 sec. madness sessions

17:00	Networking over a cold beer
18:30	Dinner

Tuesday October 5	Aspects of working in the Industry
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09:00	<p>WORKSHOP – Skills and Options for Bioscience researchers by Vibeke Broe, Ph.D. Career Advisory, Enterprise and Innovation, Aarhus University</p> <p>“Young researchers are valuable outside of academia- but why is that and where exactly is it that they are valuable? This is what we will be working with in this 3 hour workshop which will be a mix of presentation and group work. By the end of the workshop, you will hopefully have gained an understanding of the job market for researchers within water related topics; an awareness and understanding of the many important skills and experiences you develop as a young researcher and also an understanding of which skills are relevant in which contexts. We will also come around how you make career decisions and how you communicate your value and skills to others”.</p>
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12:00	Lunch
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13:00	<p>Working in industry after a Ph.D. and how research in the Industry differs from research at the University – How industrial and public research can be combined.</p> <p>by Lotte Bjerrum Friis-Holm, Director, Water and Biotechnology, Danish Technological Institute</p>
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13:45	<p>Reflections from the dark side – changing a postdoc with a consultancy job</p> <p>by Jane Rosenstand Laugesen, Project Manager, ENVIDAN</p> <p>All young scientists know that if you choose to stray from the scientific path in the early years of your career, most likely you will never be able to return to science. This makes the decision of changing career path such an anxiety-provoking choice. So how did I anyway take the decision to close the door to a scientific career, and what is it like to have opened a new one into a private consultancy company?</p>
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14:15	Short break
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14:25	<p>Industrial Post doc - "Bridging the gap between research and practice"</p> <p>by Mikkel Algren Stokholm-Bjerregaard, Head of Innovation, PhD, Process Engineer, Krüger A/S</p> <p>Mikkel Algren Stokholm-Bjerregaard has a bachelor in biotechnology, a master in environmental engineering, did an industrial PhD (AAU+Kruger) followed by a split position as part time engineer in Kruger and part time Post doc at AAU. Since then Mikkel has been full time employed in Krüger A/S working amongst other things with R&D and partnering between research - consultancy - practice.</p>
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14:55	Coffee break
15:15	<p>WORKSHOP – Communication – are you a good listener?</p> <p>Are you a good listener? What is good communication and how to bring it into play</p> <p>by Maria Blach Nielsen, Coach, Department of Biology</p>
17:10	Wrap up of the day
17:15	Group picture
18:00	Dinner

Wednesday October 6	Pre-management - How to lead?
08:00 - 9:00	Breakfast and check out
09:00 – 9:30	<p>Research Group Manager – Now what and how to?</p> <p>by Rikke Louise Meyer, Associated Professor, iNANO and Department of Biology</p>
09:30– 12:30	<p>WORKSHOP – How to manage leadership without true responsibility. On the task to becoming a research leader</p> <p>by Louise Tornøe Johnsen, Leadership Development Consultant, AU HR</p> <p>What is leadership and how do you become a skilled leader? Louise gives an introduction to what it takes to lead highly skilled professionals at a university with or without holding the formal managerial responsibilities and you get a chance to reflect on how to further develop your own leadership skills.</p>
12:30 – 12:45	Wrap up and goodbyes
12:45 – 13:30	Lunch